

INNERVIEW

Winter 2023 Newsletter



Conference

EDITION



WINTERGREEN RESORT

Amenities, directions,
photos, and more.



BRIGHT IDEAS

Keynote Speaker:
Camica Credle



MAKE THE MOST OF THE CONFERENCE

5 ways to enhance your
conference experience.

and More!

VACE 2023 April 19-21

REGISTER TODAY:
<https://vace.memberclicks.net/conference>

Wintergreen Resort

Register Today
AND START
PLANNING
YOUR FUN



ENJOY THE ADVENTURE !

- ✓ 11,000 Acres of Outdoor Fun
- ✓ Full Service Spa
- ✓ Championship Golf
- ✓ Indoor & Outdoor Racquet Sports
- ✓ Over 30 Miles of Marked Hiking Trails
- ✓ Fully Equipped Fitness Center & Indoor Pool



To reserve your room at the special conference rate,
please call 855-666-7875.

CONFERENCE HIGHLIGHTS

The VACE Conference Committee has been hard at work to bring you a great conference in 2023! As you know, this year's offering is the beautiful Wintergreen Resort in the stunning Blue Ridge Mountains. We are excited by an amazing location, a diversity of interesting and entertaining programs, and the opportunity to network to get to know each other and to learn more about what is trending in our industries to better connect great employers with great college and university graduates.

We hope you and your colleagues will take advantage of this fun and insightful event! Some of our highlights include:

Newcomer's Luncheon. Everyone is Invited! To kick off the conference, we are starting with the Newcomer's Luncheon. As our first-time attendees get to know each other, we invite you to join us for lunch and help welcome them to VACE. This is a perfect time to introduce yourself and tell them what VACE means to you. Join us in welcoming our Newcomers!

Keynote Speaker Camica Credle. You may remember Camica from last year, as she presented at our VACE 2022 Conference at Hotel Madison. Her presentation was so well received that we wanted her back as our Keynote! She will be presenting, "Beyond Impact: The Inclusion, Diversity, and Belonging Experience – Intersecting Leadership, Communication, Connecting Generations." This is an exciting and relevant topic, as it will impact our Employer and College Members alike.

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CONFERENCE HIGHLIGHTS

Great Programming! We received many outstanding program proposals for this year's conference. You will have a wide range of programs to choose from over the course of the conference ranging from engaging fun and creativity to working with first generation college students to innovative programming to the latest technology in hiring practices. There is something for everybody!

Employer Members! Be a Part of Our Employer Fair! We plan to showcase our Employer Members in an Employment Fair designed to create the stage for networking with our college members and each other. Be a part of the fair, bring your swag, and let's get connected!

Bring a Doorprize! Bring something fun to share with your fellow attendees! Door prizes are so much fun and can range from swag from your school or business to oh, say, Wine! Treats! Art! Cheese!

Treat Yourself or Your Family to a Weekend Retreat! Wintergreen will extend the conference rates through the weekend! This can be a great time to treat your family to a weekend on the mountain!

We hope that we have enticed you into attending! The success of the VACE 2023 Conference is up to YOU! See you in April!

**SHERRY AND JENNIFER
YOUR VACE CONFERENCE CO-CHAIRS**

Directions to Wintergreen:

<https://www.wintergreenresort.com/Location-And-Directions/>



VACE 2023 Conference at a Glance!

Wed Apr 19

10:30 am	Registration
12-1:20 pm	Newcomer's Luncheon
1:30-2:00 pm	Welcome
2-3 pm	Keynote Speaker
3:14-4:15 pm	Breakout #1
6-7 pm	President's Reception
7-9 pm	Awards Dinner
9-11 pm	Hospitality Suite Open!

Thu Apr 20

8:30 am	Breakfast
9-10:30 am	Business Meeting and VACE Committee Tables
10:45-11:45 am	Breakout #2
12-1:00 pm	Lunch and Networking
1:15-2:15 pm	Breakout #3
2:30-3:30 pm	Round Tables
3:45-4:45 pm	College Panel
5:00 pm	Dinner on Your Own
8 pm -??	Hospitality Suite



Fri Apr 21

8:30 am	Breakfast
9-10 am	Employer Panel
10:15-11:15 am	Employer Fair
11:15-12 pm	Employer Site Visit

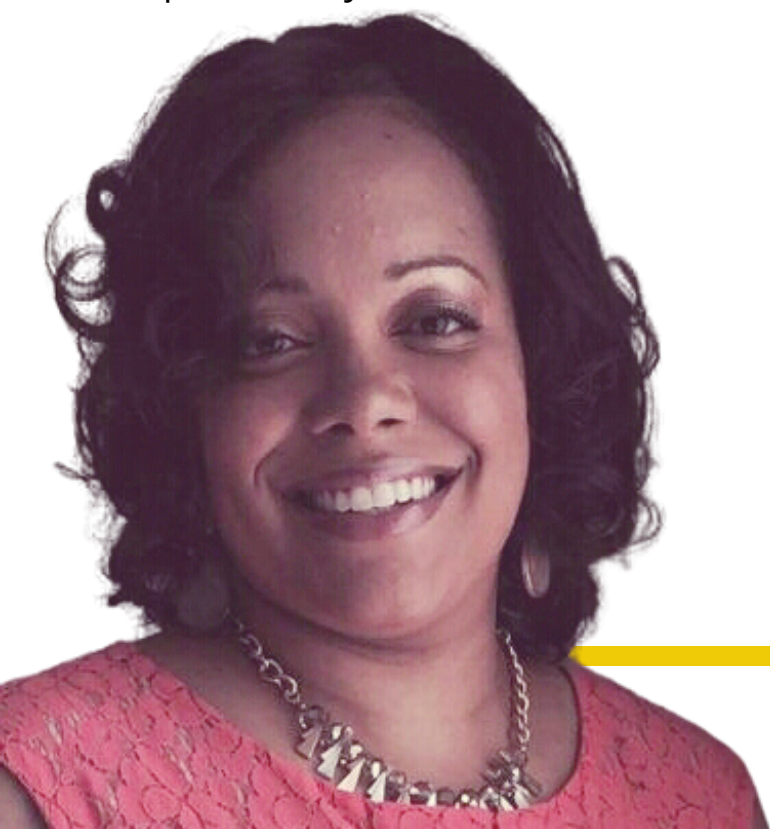
Schedule Subject to Change

KEYNOTE

Beyond ImpACT: The Inclusion, Diversity, and Belonging Experience- Intersecting Leadership, Communication, Connecting Generations.

Camica Credle is the Chief Equipping Officer of Credle Consulting, President of Evolve YOUth, and Chief Executive of Credle Insurance Solutions Group. Camica is a certified inspirational speaker, trainer, coach, and parent/family coach. She is a certified Human Behavioral (DISC) Trainer and Consultant. She is an Executive Director with Maxwell Leadership, the largest global leadership and training organization in the world. She currently works with Fortune 500 businesses, nonprofit organizations, government departments, school districts, universities, and small businesses.

She is a Diversity, Equity, and Inclusion Leader, Educational Consultant, and Executive Coach. She partners with organizations to grow exemplary leaders to create a culture that reflects their values, increases employee engagement and morale while improving productivity, performance, and profitability.



Camica has a Bachelor of Science in Public Relations with a minor in Marketing and Criminal Justice. Camica continued post-graduate studies at Liberty University in Lynchburg, Virginia and obtained her Master of Science in Human Service Counseling/Life Coaching and Master of Arts in Management.

MAKE THE MOST OF YOUR TIME AT THE CONFERENCE

1. If this is your first time, be sure to attend the Newcomer's Luncheon on the 19th.
2. Familiarize yourself with the schedule and make a list of the sessions you want to attend.
3. Take notes!
4. Chat with other attendees, including the speakers.
5. Ditch your phone and be in the moment.

NEWCOMER'S WELCOME SESSION & LUNCH 11:30 AM - 1:00 PM, APRIL 19, 2023

Are you new to VACE or attending your first VACE Conference? We invite all newcomers to join us for a fun and informative 30-minute welcome session, prior to lunch. During this session, we will get to know one another, help you get up-to-speed on all things VACE, and give out an exclusive welcome gift. Joining a new professional association is a big decision, and we are honored that you chose to try out VACE! The Newcomer's Welcome Session is intended for first-time conference attendees only.

Immediately following the Newcomer's Welcome Session, we invite you to join us for lunch with seasoned VACE members. During this luncheon, we will enjoy a meal with new colleagues, and honor our new VACE members. By the end of this lunch, our newcomers will be experts on the ins-and-outs of VACE, and they will have many friendly faces to call on throughout the conference.

KNOW BEFORE YOU GO ZOOM SESSION

Actively engaging in a professional conference can be overwhelming; however, it doesn't have to be! During this pre-conference Zoom session, members of the VACE Newcomer's Committee will highlight key "Know Before You Go" content, as well as connect you to fellow colleagues. Attendees do not need to be registered for the VACE April 2023 conference yet in order to join us for this session.

April 11, 2023, NOON – 1:00 PM

[https://urichmond.zoom.us/j/83577845325?](https://urichmond.zoom.us/j/83577845325?pwd=SjRZMk1iNzRyTDdBZ25rUFZmSEJVdz09)

[pwd=SjRZMk1iNzRyTDdBZ25rUFZmSEJVdz09](https://urichmond.zoom.us/j/83577845325?pwd=SjRZMk1iNzRyTDdBZ25rUFZmSEJVdz09)

Meeting ID: 835 7784 5325

Passcode: 535539

Stop by the hospitality suite for drinks, food, and fun! Guaranteed beautiful setting and conversations with colleagues. Stay tuned for details!



VACE Conference Hospitality Suite



"VACE conferences have given me the chance to connect with and learn from people all across the state that I may otherwise never get to meet. I have learned about tools and best practices that have benefited me as a professional and learned about opportunities and resources that can benefit the students I work with. Speaking on the college panel last year was also a really great experience for me!"

Kyle Billeter, Career Coach, John Tyler Community College.

We love to see smiles light up the room
when someone wins swag at the VACE conference.

Help put a smile on someone's
face...donate a door prize to VACE.

We welcome donations from
attendees and VACE members.

Let us know if you plan to bring a door prize
by filling out this form:

[DOOR PRIZE FORM](#)

Who doesn't like a freebie?

"I am a firm believer that everything happens for a reason. Because of that, I am forever grateful to VACE for connecting me with such outstanding professionals throughout Virginia.

I have been a member of VACE since 2018, and my first VACE Conference in 2019 at Virginia Beach was personally and professionally life-changing. It was at this conference that I felt comfortable in a conference setting and felt as though I could make a difference in the field of career development. At this conference, I established stronger bonds with many members (especially Samara Reynolds and Peggy Reed), who have become my mentors.

I remember going to this conference and thinking that being a presenter or a Board member was something I could not do. Once I attended, I got involved in committee work and leadership roles which have influenced me at other organizations. I am so happy I participated in that conference, and I would encourage all newer professionals to take advantage of all the resources VACE has to offer."

***Philip Wilkerson III, Employer Engagement Consultant,
George Mason University.***



Scholarships for conference attendance or presentation, or for membership fees in professional organizations. Next deadline: April 1 (scholarship deadline for VACE has passed). Learn more [here](#).

See You This Spring!

