

<b>Date</b>	<b>Time</b>	<b>Event</b>	<b>Speaker</b>	<b>Location</b>
<b>Wednesday, April 24th</b>	9:00am to 5:00pm	Conference Registration Open		Second Floor Lobby
	10:00 to 11:30am	Employer Site Visit		
	11:00am to 1:00pm	Lunch – On Your Own		
	1:15 to 2:30 pm	Welcome & Keynote - Break All the Rules to Building a New Direction	Patrick Madsen, UNC-Charlotte	Cape Hatteras
	2:30 to 2:45pm	Snack Break		
<b>Breakout Session Group #1</b>	3 pm to 4 pm	Followership Styles and Your Career	Patrick Madsen, UNC-Charlotte	Cape Charles
	3 pm to 4 pm	A Connection-Oriented Philosophy: Building Micro-Communities that Connect Alumni and Students	Ryan Catherwood Kyle Hodges, Longwood University	Cape Henry 1
	3 pm to 4 pm	Walking the Walk: Prioritizing Professional Development & Preparing for your Next Role	Samara Reynolds, University of Richmond	Cape Henry 2
	4 pm to 4:15 pm	Bio Break		
<b>Breakout Session Group #2</b>	4:15 pm to 5:15 pm	Dog Tags to Dollars - Developing a Workshop Series for Student Veterans	Summer Steelman, Old Dominion University	Cape Charles
	4:15 pm to 5:15 pm	Supporting Diverse Students' Success: Building an Inclusive Environment in Career Services	Victoria A. Suarez Laura Winkler, George Mason University	Cape Henry 1
	4:15 pm to 5:15 pm	Career Counseling and Academic Advisement-A Joint Venture for Exploring Students	Carolyn Kleiman, George Mason University	Cape Henry 2
	5:15pm to 5:30pm	Hotel/Conference Check-In/Break		

	5:30pm to 6:15pm	Newcomer's Event		Ocean Grand Foyer
	6:15pm to 7:00pm	President's Reception		Ocean Grand Foyer
	7:00pm to 9:00pm	Welcome Dinner		Cape Hatteras/ Charles
	8:00pm to 9:00pm	Awards Ceremony		Cape Hatteras/ Charles
	9:00 PM	Hospitality Suite Opens		
<b>Thursday, April 25th</b>	8:00 to 9:00am	Breakfast		Ocean Grand Foyer
	8:30am to 1:00pm	Conference Registration Open		Second Floor Lobby
<b>Breakout Session Group #3</b>	9:30am to 10:30am	Developing and Fostering an Effective Committee or Task Force	Peggy Reed, University of Virginia Dannita Trice, Cherry Bekaert LLP	Cape Charles
	9:30am to 10:30am	Worlds Apart: Advising International Students	Steven White, Virginia Tech	Cape Henry 1
	9:30 am to 10:30am	Tribe in Action: Connecting Students, Parents, and Employers through Externships	Stephanie Larson, College of William & Mary	Cape Henry 2
	10:30am to 10:45am	Bio Break		
<b>Breakout Session Group #4</b>	10:45am to 11:45am	Designing a talent pipeline	Erin Burcham, Roanoke Regional Partnership	Cape Charles

	10:45am to 11:45am	Tips and tricks from an introvert to help students answer "Tell me about yourself"	Jeanette Hickl, Virginia Commonwealth University	Cape Henry 1
	10:45am to 11:45am	Employer Information Sessions are Dead, or Are They? Reimagine, reinvent and bring 'em back to life!	Don Snyder, College of William & Mary	Cape Henry 2
	12 pm to 1:30 pm	Lunch and Business Meeting		Capes Ballroom
	2:00 pm to 3:00pm	Diversity & Inclusion Keynote	Samara Reynolds, University of Richmond	Cape Hatteras
<b>Breakout Session Group #5</b>	3:15pm to 4:15pm	Riding the Wave Together: Utilizing Leadership Principles to Foster An Outcomes-Focused Culture	Dorothy Hayden, Virginia Military Institute	Cape Charles
	3:15pm to 4:15pm	Career-Readiness Programming for 1st Generation Students	Jen Spataro-Wilson, Shenandoah University	Cape Henry 1
	3:15pm to 4:15pm	Employer and Faculty Advisory Boards: Ride the Wave to Connection and Engagement	Kathleen Powell, College of William & Mary Cristie Lucas, Veris Consulting, Inc.	Cape Henry 2
	4:15pm to 4:30pm	Break		
	4:30pm to 6:00pm	Happy Hour/Employer Meet & Greet		Ocean Grand Foyer
	6:00 pm	Dinner – On Your Own		
	8:00 pm	Hospitality Suite Opens		
<b>Friday, April 26th</b>	8:00 to 8:30am	Hotel Check-Out		
	8:00 am to 9:00 am	Basic Coffee Service		

<b>Breakout Session Group #6</b>	8:15am to 9:15am	It Takes a Village: Building a Bridge Between Career & Alumni Services	Christine Harriger Kristin Dabney, Randolph College	Cape Charles
	8:15am to 9:15am	Careers in the Classroom: Helping faculty connect classroom learning to career readiness	Rachel Lindsey, George Mason	Cape Henry 1
	8:15am to 9:15am	Top Habits of Highly Effective Recruiters	Rodney Ashby, Cornerstone RPO	Cape Henry 2
	9:30 to 10:30am	Breakfast/Closing		Capes Ballroom
	10:30 to 11:30am	College Panel for Employers		Capes Ballroom
	12:00pm to 2:00pm	Small Group Directors' Meeting		